

**ORDINANCE 25-22**

**AN ORDINANCE PROVIDING FOR THE COMPENSATION OF ELECTED, STATUTORY OFFICERS AND DEPARTMENT HEADS OF NIBLEY CITY**

WHEREAS, elected and statutory officers are required to devote a significant amount of time and talent to the effective administration of Nibley City; and

WHEREAS, elected and statutory officers should be fairly compensated for their time and expenses; and

WHEREAS, the Nibley City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of Nibley, Utah; and

WHEREAS, the Nibley City Council established a policy in 2015 of annually adjusting City Council Member compensation commensurate with the cost-of-living adjustment provided to other City employees; and

WHEREAS, a COLA of 3% is proposed this year for city employees.

NOW, THEREFORE, BE IT ORDAINED BY THE NIBLEY CITY COUNCIL OF NIBLEY, UTAH THAT:

1. All previous salary or compensation ordinances regarding the elected and statutory officers below are hereby repealed.
2. The maximum compensation of the elected and statutory officers and department managers of Nibley City shall be as follows:

<b>Office/Title:</b>	<b>2024-25 Annual Salary:</b>	<b>Proposed Maximum FY 25-26 Annual Salary</b>	<b>Christmas Bonus:</b>	<b>Annual Increase:</b>
Mayor	\$11,940	\$12,288	\$0	\$348
Councilmember	\$4,752	\$4,884	\$0	\$132
City Manager	\$147,596	\$156,584	\$300	\$8,988
City Engineer	\$127,057	\$132,831	\$300	\$5,774
City Planner	\$98,764	\$104,778	\$300	\$6,014
Recreation Director	\$80,879	\$90,804	\$300	\$9,925
City Treasurer	\$58,000	\$61,532	\$300	\$3,532
City Rec/HR Director	\$88,797	\$99,692	\$300	\$10,895
Public Works Director	\$106,854	\$113,316	\$300	\$6,462
Parks Manager	\$92,339/yr	\$97,962	\$300	\$5,623
Water/Wastewater Man	\$88,997/yr	\$94,416/yr	\$300	\$5,419
Streets/Stormwater Man	\$70,872	\$75,188/yr	\$300	\$4,316

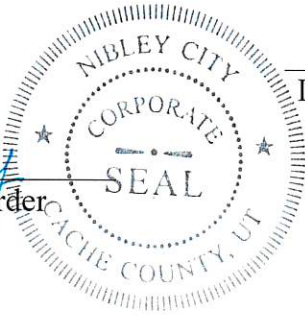
3. Elected and statutory officers shall be paid on the same schedule as other municipal employees.

- 4. The compensation listed above is not inclusive of per diem, mileage, phone allowance or other expenses, which may be incurred in the course of conducting Nibley City business.
- 5. This ordinance shall become effective July 1, 2025.

PASSED BY THE NIBLEY CITY COUNCIL THIS 26 DAY OF JUNE, 2025.

LARRY JACOBSEN

Larry Jacobsen, Mayor



ATTEST:

Cheryl Bodily  
Cheryl Bodily, City Recorder